

Improve Employee Engagement, Collaboration and Innovation

THE CHALLENGE

A global supply chain organization found that low employee engagement and poor morale were adversely affecting collaboration and business results. They asked Aviv Consulting to: 1) develop a “change strategy” to improve engagement and collaboration, and build trust; and 2) foster innovative practices to strengthen productivity and competitiveness.

WHAT WE DID

We engaged the senior team in a series of workshops to sculpt the organizational values and vision, and improve communication and cohesion within the team. We then developed a proprietary ‘train the trainer’ program and licensed it to the organization.

RESULTS

A dramatic increase in employee engagement, significant improvement in effectiveness, and accelerated problem solving enabled the organization to exceed its business objectives in the next three years..

“A great set of tools and practices packaged in an outstanding experience to help uncover ours and others potentials. Great experience and good learning to apply into my life. We had fun, we connected as a team and we are applying our new knowledge to get into higher goals that we could not dream about some months ago.”

**Salvador Romo, Director Latin America
Hewlett-Packard**

“I truly enjoyed the experience which engaged our curiosity and eagerness to learn with a sense of peace and trust – I am left energized for action on what matters most to me as a person, a leader and a manager. The Silver Belt course is a great development experience with practical tools to increase our personal and collective effectiveness.”

**Gerardo Garcia
Supply Chain Director Latin America
Hewlett-Packard**



AVIV SHAHAR'S BIO

Founder of *Aviv Consulting*, Aviv Shahar is an international consultant, coach, author and featured speaker. He has extensive experience coaching executives and helping leaders improve their effectiveness, strategic thinking and collaboration. With clients in the UK, Holland, Germany, Spain, Canada, Mexico, Brazil, Singapore, India and the United States, Aviv's passion is to...

**work with outstanding leaders to
create dramatic new futures for people and organizations.**

For over 25 years, Aviv has specialized in helping executives and managers develop and realize their vision and purpose. Clients that compliment Aviv most often are executives deeply committed to transforming their business, and developing their people, particularly their brightest and most capable managers.

Mr. Shahar, known to many of his clients as The Collaboration and Innovation Catalyst, is a recognized expert in organizational transformation and leadership, strategy, and top talent development. Aviv helps leadership teams cultivate innovation, improve collaboration and develop radical trust and peak performance. His experience in coaching for high-performance in critical operations began as a fighter pilot responsible for training other fighter pilots in the Israeli Air Force.

Aviv Consulting is the preferred provider for private and public organizations committed to improvement, innovation and value creation. Aviv helps executives focus on their most precious resources and talent, and develop a purpose-inspired and contribution-based organization. His clients include leaders from Hewlett Packard, Procter & Gamble, Northrop Grumman Corporation, Xerox, Emeritus Assisted Living, Honeywell, Cisco Systems, Frito-Lay Inc., Kellogg's, WebEx Communications, Berkeley National Labs, Potlatch Corporation, Marvell, The Rockefeller University, the US Department of Interior and the US Department of Defense.

Aviv's articles have been published by the Pfeiffer Annuals, The AMA Best of the Best, T+D, and The Futurist. Aviv created the "Blue Belt" top-talent development programs and the acclaimed "Emerald Keys to Success." Aviv is a Member in The Million Dollar Consultant® Hall of Fame.

VISION AND MISSION

Our mission is to help outstanding leaders create dramatic new futures for people and organizations. We are passionate about sharing our ability to elicit exponentially bigger visions of your future than you had imagined, and helping you grow, develop and achieve the personal and organizational goals necessary to make it a reality.

Our vision is realized when the teams we work with are able to: create a radical level of trust, unify around an expansive vision, generate new opportunities, and unlock their creative and innovative powers to actualize their goals.

The first breakthrough in leadership is inside you, in your capacity to reframe your situation, create opportunities and lead from strength. Coaching and consulting with you throughout this developmental journey is our mastery and life's work.